

# WHY Club Visioning? There are at least three measures of success for club's that complete a Vision Facilitation:

1. An immediate measure of progress will be the members' pledge and willingness to move the planning processes from a nice-to-do concept to meaningful growth programs for the club, its members, and its community.
2. The second is that the output from this session is woven into the annual plans of the incoming and succeeding Presidents. It will be reflected in the continuity and consistency of programming and leadership in your Club.
3. Finally, the long-term mark of accomplishment will be at the end of 3 years when your club advances from where it is to where it wants to be.

## WHAT is Club Visioning?

A Club Vision Facilitation is a four hour session (typically 5:00 – 9:00), or 2 (2hrs each) session virtual event, that assists key leaders and interested members of a Rotary club in achieving continuity, consistency and consensus.

The facilitation session is intended for all interested Rotarians in your club—from your newest members to your most tenured. The breadth and depth of the facilitation exercise is optimized when club leaders (past, present and future) and member opinion leaders participate.

A District Vision Facilitation Team (3-4) typically commits approximately 25 hours of volunteer time to each event and therefore expects:

1. Attendance at the event by present board members, the current president, president-elect, president-elect nominee, immediate past-president, and two other past-presidents. Their collective involvement is essential up to a total of 30 participants.
2. Participants to commit to the entire 4-hour exercise.
3. The number of Rotarians committed to a session will be no less than 12 for smaller clubs but no more than 30 (to maintain the time schedule and allow fair and full input from all present). For clubs over 40 members, our team expects attendance to be between 25 and 30. For clubs over 80, we expect 30 members in attendance.

NOTE: Given that the Facilitation Team is volunteering their time and traveling to visit your club, the Team has the latitude to reschedule should the above criteria not be met.

Each club requesting Vision Facilitation will designate a "Club Coordinator" who will work with your District Vision Facilitation Coordinator providing all the information and direction individual Rotarians will need in preparation for the session.

During the Vision Facilitation session, a team of facilitators (3-4) will lead an 10-Step process consisting of an overview presentation, a writing exercise, data collection, consensus voting and breakout exercise with sample action plan development. The Club will then be prepared to support development of Action plans for each goal under the platform of a 3 year Master Plan. This step becomes the Vision to Success.